



### **ABSTRACT**

Labour and Employment Department – Abolition of Bonded Labour System –  
Observance of "Bonded Labour System Abolition Day" - Orders – Issued.

### **LABOUR AND EMPLOYMENT (U1) DEPARTMENT**

G.O.(1D).No.448

Dated: 23.09.2020.

சார்வரி வருடம், புரட்டாசி 7.

திருவள்ளூர் ஆண்டு 2051.

Read:

From the Commissioner of Labour Letter No.T2/31773/2019,  
dated: 19.09.2019 and 18.02.2020.

### **ORDER:**

In the letters read above, the Commissioner of Labour has stated that the rights against exploitation contained in Article 23-24 of the Constitution of India lays certain provisions to prevent exploitation of the weaker sections of the society by individuals or the State. Article 23 prohibits human trafficking and forced labour or any act of compelling a person to work without wages where he/she was legally entitled not to work or to receive remuneration for it. Any contravention leads to an offence. The Parliament has enacted the Bonded Labour System (Abolition) Act, 1976, to provide for the abolition of Bonded Labour System with a view to prevent the economic and physical exploitation of the weaker sections of the people and for matters connected therewith or incidental thereto. The Bonded Labour Rehabilitation Scheme provide for economic and social rehabilitation of the rescued bonded labourers including their skill and capacity building. The Government of Tamil Nadu have also formulated and introduced a State Action Plan and Standard Operating Procedure to abolish Bonded Labour System. However, there is a lack of general awareness among the public, especially the vulnerable community about Bonded Labour System and the laws and provisions available to combat the bonded labour system. To focus public attention on the subject, a wide spread awareness generation has to be created regarding Abolition of Bonded Labour System.

2. The Commissioner of Labour has further stated that the Government is having a vision to eradicate Bonded Labour System in Tamil Nadu and make Tamil Nadu a bonded labour free State. In order to make this vision possible, it is necessary to commemorate one day as a Bonded Labour System Abolition Day. Further, it would be more appropriate to observe "Bonded Labour System Abolition Day" on February 9, since the Bonded Labour System (Abolition) Act received the assent of the Hon'ble President of India on 09.02.1976. The Commissioner of Labour has

p.t.o.,



suggested that every year of February 9<sup>th</sup> may be observed as "Bonded Labour System Abolition Day" in Tamil Nadu. On that day, the following awareness programme may be conducted at the state level and district level:-

- ❖ taking pledges in the Government offices for abolition of Bonded Labour System
- ❖ conducting awareness programmes through rallies, bit notices, banners, folk dances, street plays etc.
- ❖ nominating awards for proactive enforcement officers.

3. The Government after careful consideration accepts the proposal of Commissioner of Labour and directs that the 9<sup>th</sup> February of every year be observed as "Bonded Labour System Abolition Day".

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN,  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

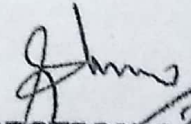
**To:**

All Additional Chief Secretary/Principal Secretary/Secretary to Government, Secretariat, Chennai-600 009.  
The Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Guindy, Chennai - 600 032.  
All Departments of Secretariat, Chennai - 600 009.  
All District Collectors.  
All Public Sector Undertakings / Universities /Autonomous Bodies / Local Bodies/ Courts

**Copy to:**

The Hon'ble Chief Minister's Office, Secretariat, Chennai - 600 009.  
The Hon'ble Deputy Chief Minister's Office, Secretariat, Chennai - 600 009.  
The Special Personal Assistant to Hon'ble Minister(Labour), Secretariat, Chennai - 600 009.  
The Principal Private Secretary to Chief Secretary to Government, Secretariat, Chennai - 600 009.  
The Senior Private Secretary to Additional Chief Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009.  
The Personal Assistant to Joint Secretary to Government, Labour and Employment Department, Secretariat, Chennai - 600 009.  
The Labour and Employment (OPII-2) Department, Secretariat, Chennai-600 009.(2 copies)  
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**//FORWARDED BY ORDER//**

  
**SECTION OFFICER.**  
23.9.2020  
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